



Employment Application

Merritt Island Boat Works is an equal opportunity employer and does not discriminate against any individual regardless of race, religion, color, gender, age, disability, sexual orientation, national origin, or veteran status.

How did you hear about the open position at Merritt Island Boat Works?

Indeed CareerBuilder Monster Craigslist Banner Ad Billboard Radio Referral Other

If "Other," please explain: _____

Applicant Information

Full Name: _____ Date: _____
Last First M.I.

Address: _____
Street Address Apartment/Unit #

City State ZIP Code

Phone: _____ Email: _____

Cell Phone: _____ Date Available: _____ Desired Salary: _____

Position Applied for: _____

Are you a citizen of the United States? YES NO If no, are you authorized to work in the U.S.? YES NO

Have you ever been convicted of a felony? YES NO

If yes, explain: _____

Education

High School: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Diploma: _____

College: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Degree: _____

Other: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Degree: _____

Work References

Full Name: _____ Relationship: _____
Company: _____ Phone: _____
Address: _____

Full Name: _____ Relationship: _____
Company: _____ Phone: _____
Address: _____

Previous Employment

Company: _____ Phone: _____
Address: _____ Supervisor: _____
Job Title: _____ Starting Salary: _____ Ending Salary: _____
Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Company: _____ Phone: _____
Address: _____ Supervisor: _____
Job Title: _____ Starting Salary: _____ Ending Salary: _____
Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Company: _____ Phone: _____
Address: _____ Supervisor: _____
Job Title: _____ Starting Salary: _____ Ending Salary: _____
Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Military Service

Branch: _____ From: _____ To: _____

Rank at Discharge: _____ Type of Discharge: _____

If other than honorable, explain: _____

Disclaimer and Signature

Please read the following carefully before signing:

I understand that omitted, false, or misstated statements on this application are grounds for refusal to hire, or dismissal, at any time Merritt Island Boat Works (MIBW) becomes aware of the omitted, falsified, or misstated information. I also understand that MIBW is not obligated to provide me with employment and that I am not obligated to accept employment. In addition, if an employment relationship is established I acknowledge that my employment and compensation can be terminated, with or without cause, and with or without notice at any time, at the option of either the Company or myself, and that this cannot be altered except by an express written agreement signed by myself and a designated officer of MIBW. I understand and agree that, if hired, I will be required to abide by all rules and regulations of Company and that my wages, benefits and conditions of employment can be changed by the Company at any time in its sole discretion.

I agree and hereby authorize Merritt Island Boat Works to conduct a background inquiry to verify the information on this application and any Company form completed by me. I authorize all previous employers or other persons who have knowledge of me or my records, to release such information to MIBW or their agents. I hereby release MIBW and any persons or companies that participate in or conduct a background inquire regarding me from all claims or liabilities that may arise by such disclosures or such investigation.

I understand that Merritt Island Boat Works policy prohibits an employee under the influence of intoxicants or controlled substances from working, and that testing may be required of an employee reasonably suspected to be under the influence, or who is involved in, or who contributed to an accident involving injury or harm to individuals, property or equipment (except where prohibited by law).

I understand that there will be a probationary period at the beginning of my employment.

I certify that my answers are true and complete to the best of my knowledge.

Signature: _____

Date: _____